

Christine Whitney Sanchez



Real Change is Possible!

We don't need
another hero!



We need strategic, collaborative influence & impact

Strategic

stere "to spread" + *agos* "leader"

Collaborative

collaborare "to work with"

Influence

influentia "a flowing in"

Impact

impactus "have a forceful effect"





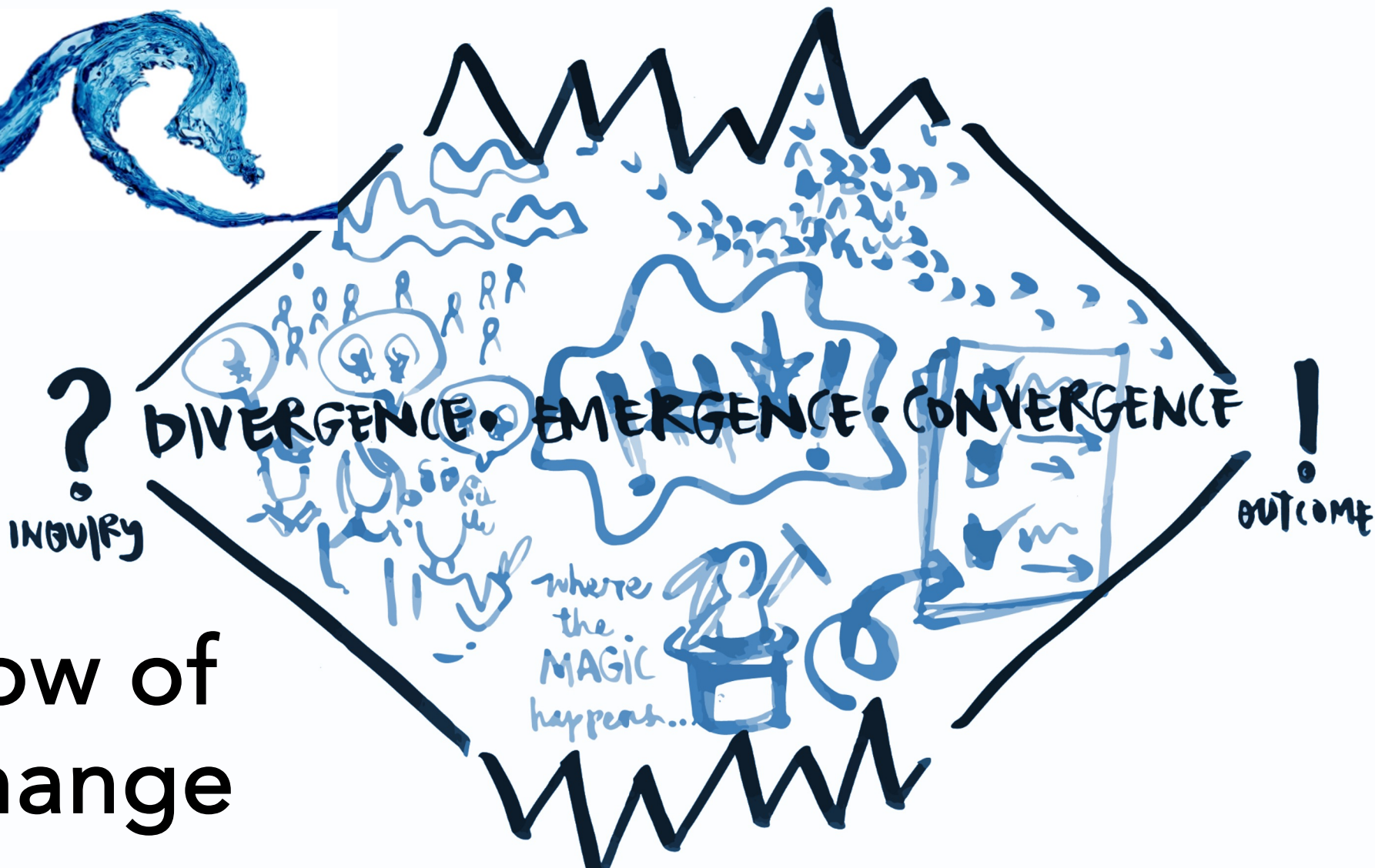
Graphic by Nancy Marguiles


Large scale strategic collaboration

Attraction is
stronger than
resistance



Flow of Change



A scenic landscape photograph featuring a calm river in the foreground, reflecting the surrounding environment. The middle ground is filled with dense trees displaying vibrant autumn foliage in shades of yellow, orange, and gold. In the background, dark, rugged mountains rise against a clear blue sky. The overall mood is peaceful and serene.

We begin
the journey
together

Divergence



A photograph of a small stream flowing over rocks in a forest. The water is clear and shallow, reflecting the surrounding greenery and rocks. The stream is bordered by a large, weathered log on the left and a rocky bank on the right. The background shows a dense forest with sunlight filtering through the trees. The word "Emergence" is overlaid in white text in the lower-left corner.

Emergence



Convergence



Groups that took the change
journey

Girl Scout National Convention



Madagascar
Mining Company



Latin American Conference



Singapore Facilitator Network



Large Scale Change Consultants



Gila River Indian
Community
DEQ



Arizona
Community
Conversation on
Immigration





National Conference on Dialogue & Deliberation

More Open
Space on Open
Space



Israel Change Consultants



US Merchant Marine Academy Summit



Arizona State University





Opening

Connection

Presence

A photograph of a pond filled with green lily pads and several blooming purple lotus flowers. The water is calm, reflecting the surrounding greenery. The word "Presence" is overlaid in white text in the center of the image.

Presence

A photograph showing several people's hands raised in a gesture of connection or agreement. The hands are positioned in the center of the frame, with fingers spread. A person in the foreground wears a black watch with a silver case. The background is blurred, showing other people in a group setting.

Connection

Opening



Turn to your neighbor

Remember a time when you when you sensed that you were in right moment with the right people to collaboratively create real change. What steps did you and others take? What was the outcome?

Please tell me that story.





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